

A stylized illustration of a woman's profile in shades of grey, facing right. Her hair is replaced by a large, vibrant bouquet of flowers, including several large purple peonies, a pink rose, a white daisy with a yellow center, and a purple daisy. Green leaves are interspersed among the flowers. The background features abstract white and grey geometric shapes.

AUSTRALIAN WOMEN LAWYERS

NATIONAL CONFERENCE

BRISBANE | 5-7 AUGUST 2022

SPEAKER & GALA
DINNER PROGRAM



Australian
Women
Lawyers

Securing a safe, just and equitable future for women




Australian Women Lawyers Ltd. (AWL) is the peak national body representing Women Lawyer Associations throughout Australia and the interests of female legal practitioners nationally. AWL is concerned with issues relating to the practice and advancement of women in the legal profession and has a strong focus on eliminating discrimination against women in the legal system and in the administration of justice. AWL's objects include furthering the understanding of, and support for, the legal rights of all women in society and identifying, highlighting, and eradicating discrimination against women inherent in the community and society generally.

The AWL National Conference is the premier conference for women lawyers, thought leaders, change champions, students, and professionals in the Australian legal profession. The AWL National Conference covers substantive law topics (for which Continuing Professional Development points may be claimed) as well as highlighting inspiring new ways to think, work and live. As always, the AWL National Conference also provides exciting opportunities for change and career development for women lawyers.

social media

The social media hashtag for the conference is #AWL2022

FOLLOW AWL ON:

-  **Twitter:** @AusWomenLawyers
-  **Facebook:** AustralianWomenLawyers
-  **LinkedIn:** australian-women-lawyers

australianwomenlawyers.com.au



Speakers



Ms Leah Marrone

PRESIDENT, AUSTRALIAN WOMEN LAWYERS / BARRISTER, FLINDERS CHAMBERS

AWL Executive Committee - Emcee and Session Chair

Leah is President of AWL and practises at the SA Bar, primarily in administrative, employment, workers compensation, human rights and discrimination law.

Leah is a member of the Law Foundation of SA, the University of Adelaide's Alumni Council, and a former member of the Equal Opportunity Committee -Law Council of Australia and the Premier's Council for Women. Leah is a Past President of the Women Lawyers Association of SA. Leah has had a long involvement with refugee and migrant organisations. Leah received the Law Society of SA's Gender Equity Award and is on the SA Women's Honour Roll.



Ms Holly Lam

VICE-PRESIDENT, AUSTRALIAN WOMEN LAWYERS / SENIOR LEGAL COUNSEL, AMP CAPITAL

AWL Executive Committee - Session Chair

Holly Lam is an experienced private practice and in house commercial litigator specialising in general commercial disputes, insolvency, construction and regulatory engagement.

Holly is the Vice-President of AWL, NSW Director to the AWL Board, Chair Conference Subcommittee, and serves as AWL's delegate on the Law Council of Australia's Equal Opportunity Committee. She is also a past President of the Women Lawyers' Association of New South Wales and currently chairs WLANSW's Diversity, Equity and Leadership Subcommittee.



Ms Astrid Haban-Beer

TREASURER, AUSTRALIAN WOMEN LAWYERS / BARRISTER, VICTORIAN BAR

AWL Executive Committee - Session Chair

Astrid Haban-Beer is a Victorian based barrister practising in criminal and public law. Astrid is a Board Director and the Treasurer of AWL with a long-standing involvement with the Women Barristers Association (Vic) and Victorian Women Lawyers (past Convenor). Astrid is an equality and diversity advocate with particular interests in women's leadership and economic security, and intersectional diversity.



Ms Jamie Shine

SECRETARY, AUSTRALIAN WOMEN LAWYERS / GENERAL MANAGER, SHINE LAWYERS

AWL Executive Committee - Session Chair

Jamie Shine is the current Secretary for Australian Women Lawyers and Past President of Women Lawyers Association of Queensland. Jamie is also the General Manager of the Head Trauma and Dust Diseases National practices at Shine Lawyers, practicing solely in the area of traumatic brain injuries and catastrophic/serious personal injury litigation.

Jamie is also on the board of a number of not-for-profit boards focused on assisting those with brain injuries and high care needs.



The Honourable Chief Justice Helen Bowskill

SUPREME COURT OF QUEENSLAND

Welcome Drinks - Address

The Honourable Helen Bowskill was sworn in as Chief Justice of Queensland on 22 March 2022, having served as a Judge of the Supreme Court of Queensland from 10 July 2017, and as the Senior Judge Administrator of the Supreme Court of Queensland from 24 August 2021. Her Honour previously served as a Judge of the District Court of Queensland from 10 November 2014, in that capacity also sitting as a Judge of the Children's Court of Queensland and the Planning and Environment Court.

Her Honour has been a member of the Judicial Council on Cultural Diversity since 2016.



Songwoman Maroochy Barambah

Welcome to Country

Maroochy Barambah is an Aboriginal Elder from Brisbane, Australia. She is of Turrbal and Gubbi Gubbi ancestry with additional bloodline connections to Wakka Wakka, Kamilaroi and Birri Gubba Country. She is the Songwoman and Law-woman of the Turrbal Tribe.

Maroochy attended the Melba Conservatorium of Music in Melbourne and the Victorian College of the Arts where she graduated in Dramatic Arts. Maroochy has had extensive involvement in the Aboriginal community over the last 5 decades. Maroochy has received many awards, both in Australia and overseas.



The Honourable Chief Justice Susan Kiefel AC

HIGH COURT OF AUSTRALIA

AWL Patron's Keynote Address: Yesterday, Today and Tomorrow - A Trend Towards Equity?

The Honourable Susan Mary Kiefel was appointed Chief Justice of the High Court of Australia on 30 January 2017, having served as a Justice of the High Court since 3 September 2007.

Having been admitted to the Queensland Bar in 1975, in 1987 her Honour became the first woman in Queensland to be appointed Queen's Counsel. She became a Justice of the Supreme Court of Queensland in 1993, and a Justice of the Federal Court in 1994. For four years (2003 to 2007) her Honour served as a part time Commissioner of the Australian Law Reform Commission. She also held a commission as a Justice of the Supreme Court of Norfolk Island from 2004. Her Honour was awarded the Companion in the General Division of the Order of Australia in 2011.



The Honourable Former Chief Justice Diana Bryant AO QC

Patron Presentation

The Honourable Diana Bryant AO QC is a former Chief Justice of the Family Court of Australia and was the inaugural Chief Federal Magistrate of Australia, the head of the Federal Magistrates' Court.

Ms Bryant received a Centenary Medal in 2001 and was appointed an Officer in the Order of Australia in 2012 for services to the judiciary and to the advancement of women in the law and was Patron of Australian Women Lawyers until her retirement as Chief Justice.



Professor Gabrielle Appleby

UNSW LAW & JUSTICE

Addressing Sexual Harassment in Australian Courts and Parliaments

Professor Appleby researches and teaches in public law, focussing on the accountability of public power, as exercised by the government, the parliament and the judiciary. Gabrielle is a strong advocate for reform in these areas. Gabrielle is the Director of The Judiciary Project and the Gender and Public Law Project at the Gilbert + Tobin Centre of Public Law, the constitutional consultant to the Clerk of the Australian House of Representatives, and a member of the Indigenous Law Centre.



Ms Prabha Nandagopal

PRABHA NANDA CONSULTING

Addressing Sexual Harassment in Australian Courts and Parliaments

Prabha is the Director of her own consulting business. For twelve years Prabha held various senior positions at the Australian Human Rights Commission including Director of Human Rights Law and Policy and Director of Business and Human Rights. In 2021, she was the Director of Legal for the Independent Review into Commonwealth Parliamentary Workplaces. In 2020, she was a senior legal advisor to the Respect@Work National Inquiry.



President Fleur Kingham

LAND COURT OF QUEENSLAND / AUSTRALIAN ASSOCIATION OF WOMEN JUDGES

Taking up the Challenge - How Women Lawyers Contribute to a Safe, Just and Equitable Future for Refugee and Migrant Women

Prior to being appointed President of the Land Court of Queensland, her Honour was a member of the Land Court of Queensland, deputy president of the Land and Resources Tribunal, the first deputy president of the Queensland Civil and Administrative Tribunal and judge of the District Court of Queensland, holding commissions in the Children's Court of Queensland and the Planning and Environment Court.

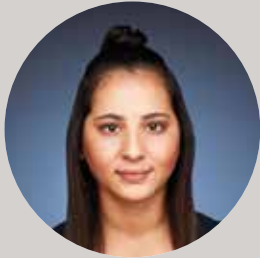


Ms Sadia Azizi

LAWYER, REFUGEE AND IMMIGRATION LEGAL SERVICE

Taking up the Challenge - How Women Lawyers Contribute to a Safe, Just and Equitable Future for Refugee and Migrant Women

Sadia Azizi is a lawyer with the Refugee and Immigration Legal Service (RAILS), who is passionate about access to justice and working with vulnerable clients. Sadia came to Australia from Afghanistan at 13 years of age, with no English, and she and her family were subsequently granted protection visas by the Australian government. She gained English proficiency and excelled in legal studies. She worked as a paralegal and then a lawyer with the Australian Government Solicitor. In January 2022, Sadia joined RAILS as a Solicitor in the Afghan Response Team. Sadia will tell her personal story and the work she now does to improve access to justice for refugees and migrants at RAILS.



Ms Zahra Aria

INDUSTRIAL OFFICER, AUSTRALIAN EDUCATION UNION

Taking up the Challenge - How Women Lawyers Contribute to a Safe, Just and Equitable Future for Refugee and Migrant Women

Zahra is an Afghan woman who was raised in Iran. She came to Australia in September 2013 as a humanitarian refugee. While living in Iran as a refugee, she faced many challenges, particularly access to education and work. When she arrived in Australia, she studied English and successfully completed Bachelor of Laws (Hons), Bachelor of Arts, and Diploma of Justice Studies and now works as an Industrial Officer at the Australian Education Union (AEU).



Ms Lesley Chan

SENIOR LEGAL COUNSEL, INVESTA PROPERTY GROUP

Career, Economic and Financial Security in the Modern Workplace

Lesley is a seasoned legal professional with over 15 years experience, most of which has been spent in-house in funds and investment management. Lesley likes solving puzzles. She's a curious business partner who is heavily involved in strategy to makes legal issues relevant and the complex simple to help everyone see the bigger picture.

Lesley is a proud Australian born Chinese whose enthusiasm likely exceeds her success in instilling culture knowledge in her children.



Ms Anne-Maree Coyne

SENIOR CONSULTANT, MODUS MANAGEMENT

Career, Economic and Financial Security in the Modern Workplace

Anne-Maree Coyne helps lawyers to job share and law firms to create flexible working arrangements, allowing lawyers to truly work part-time whilst progressing their careers and law firms to retain vital talent.

She leverages her extensive legal background as a partner in a large, regional law firm and as a legal project and change manager at Allens. She is a senior operational consultant and principal at Modus Management, a niche consulting firm dedicated to optimising flexibility and growth.

She is also on the Management Committee of the Women Lawyers Association of Queensland.



Ms Wendy Fauvel

PARTNER, HERBERT SMITH FREEHILLS

Career, Economic and Financial Security in the Modern Workplace

Wendy is a partner in the Employment, Industrial Relations & Safety team at Herbert Smith Freehills, based in Brisbane. She works closely with clients to navigate the complex regulatory environment of employment law in Australia.

Wendy provides strategic advice and advocacy in relation to workplace investigations, performance management and disciplinary action matters, enterprise bargaining, collective and individual disputes, and advises on the employment aspects of corporate transactions.



Ms Jane Needham SC

SENIOR COUNSEL, 13TH FLOOR ST JAMES HALL

Career, Economic and Financial Security in the Modern Workplace

Jane has been a barrister at the NSW Bar since 1990 and was appointed senior counsel in 2004. She is recognised as a leading lawyer in succession and estate law and has a national and international practice in that area.

When she was President of the NSW Bar Association (2014-2015) she had a particular interest in improving access to flexible practice for barristers, including by way of supporting child care places for NSW barristers and frameworks for flexible practice. She has also overseen the NSW Bar's work on gender equality and anti-bullying and harassment.



Dr Kylie Weston-Scheuber

FORMER CONVENOR, WOMEN BARRISTERS ASSOCIATION

Career, Economic and Financial Security in the Modern Workplace

Kylie is a barrister at the Victorian Bar specialising in commercial law. She has been recognised in Doyles Guide for the past five years. Before coming to the Bar, she was a senior advocate with the ACT DPP.

Kylie is a former Convenor of the Women Barristers Association and is actively involved in research and advocacy in support of gender equitable briefing. She has a PhD from the ANU comparing State treatment of domestic violence and terrorism.



Ms Jane Caro AM

WALKLEY AWARD WINNING AUTHOR, SOCIAL COMMENTATOR AND BROADCASTER

The Value and Cost of Caring

Jane Caro AM is a Walkley Award winning Australian columnist, author, novelist, broadcaster, documentary maker, feminist and social commentator. She spent 35 years as an award winning copywriter and 7 years teaching Advertising Creative in the School of Communication Arts at Western Sydney University.

She has published thirteen books, including four novels Just a Girl, Just a Queen and Just Flesh & Blood – a trilogy on Elizabeth Tudor, and a memoir Plain Speaking Jane. Her latest novel The Mother was released in February 2022. Her book Accidental Feminists is about the life story of women over 50 and was launched in 2019.



Ms Fiona McLeod AO SC

SENIOR COUNSEL, VICTORIAN BAR

Reproductive Justice and Protection of Human Rights

Fiona practises as Senior Counsel principally in commercial, torts and public law including class actions and royal commissions.

Fiona is a leader of the profession having led the Law Council of Australia, Australian Bar Association, Victorian Bar and Australian Women Lawyers. Fiona was a Co-Chair of the International Bar Association Diversity and Inclusion Council and is an officer of the IBA and Commonwealth Lawyers Association.

Her Australia Day Honours recognised her distinguished service to the law, the profession, and women lawyers. She is on the Victorian Honour Roll of Women and has received the Commonwealth Anti-Slavery Award.



Professor Megan Davis

UNSW PRO VICE-CHANCELLOR SOCIETY AND BALNAVES CHAIR IN CONSTITUTIONAL LAW

First Nations Voices - Constitutional Enshrinement and Where To for the Uluru Statement from the Heart?

Professor Megan Davis is Pro Vice-Chancellor Society and Professor of Law at UNSW where she holds the Balnaves Chair in Constitutional Law. She is Acting Commissioner of the NSW Land and Environment Court. She was a member of the Referendum Council and the Experts Panel on the Recognition of Aboriginal and Torres Strait Island Peoples in the Constitution; was an expert member of the United Nations Permanent Forum on Indigenous Issues (2011-2016); and was recently appointed Chair of the United Nations Human Rights Council's Expert Mechanism on the Rights of Indigenous peoples. She is the Co-Chair of the Uluru Dialogue and a Sydney Peace Prize Laureate for 2021 for her work on the Uluru Statement from the Heart.



Ms Steph Tisdell

COMEDIAN

AWL Conference Gala Dinner Speaker

Steph Tisdell is a proud Yidinji woman. For most of her life she seemed geared towards a career in policy creation and Aboriginal advocacy, pursuing the dream by studying Law and Journalism at UQ. However, as she increased her knowledge base and began reflecting on her own identity, she realised that advising on policy won't work unless we can change societal attitudes and empower Aboriginal people.

Quite by accident Steph fell into comedy, the platform is transformative and has the ability to turn the tide of public opinion. She seeks out opportunities to reveal truths and provide context, through her stories and resilience, and honest, insightful views on her culture and identity, she invites audiences to laugh along and learn the best ways to start bridging the gap.



Ms Ann-Maree David

DIRECTOR - COLLEGE OF LAW QUEENSLAND

AWL Conference Brunch Address

Ann-Maree is an Executive Director of The College of Law. She has worked in public and corporate sector roles and in private practice as a solicitor. Ann-Maree is driven by her passion to see greater diversity and inclusion achieved across all sectors and to that end she has volunteered her time over many years with Australian Women Lawyers, Women Lawyers Association of Queensland, the Australian Gender Equality Council and Zonta International. She chairs the Queensland Law Society's Equity & Diversity Committee and her work has been recognised through the conferral of awards and honorary memberships.



Dr Terrance Fitzsimmons

ASSOCIATE PROFESSOR IN LEADERSHIP WITH THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

AWL Conference Brunch Address

Terry is the Managing Director of the Australian Gender Equality Council (AGEC). He is the director of the UQ AIBE Centre for Gender Equality in the Workplace.

He has published in the world's leading journals on the topics of leadership and gender equality, advises many of Australia's largest firms on these topics. He has served as national and state presidents of not-for-profit bodies as well as a being a director on boards of Listed Public Companies in Australia and overseas.

Formal Substantive Conference Program

SATURDAY, 6 AUGUST 2022

Location: Queensland Law Society, 179 Ann Street, Brisbane

Gold Sponsor: The Australian Bar Association

TIME	SESSION TITLE	CHAIR & SPEAKERS
9:00 – 9:30am	REGISTRATION Coffee <i>kindly sponsored by Red Health</i>	
9:30 – 9:40am	Welcome to Country	Chair: Ms Leah Marrone Songwoman Maroochy Barambah
9:40 – 9:50am	President's address	Ms Leah Marrone, President
9:50 – 10:30am	AWL Patron's Keynote Address: Yesterday, Today and Tomorrow - A Trend Towards Equity?	Chair: Ms Leah Marrone Speaker: The Honourable Chief Justice Susan Kiefel AC, High Court of Australia
10:30 – 10:35am	Patron Presentation	Chair: Ms Leah Marrone Speaker: The Honourable Former Chief Justice Diana Bryant AO QC
10:35 – 10:40am	Break	
10:40 – 11:40am	Addressing Sexual Harassment in Australian Courts and Parliaments	Chair: Ms Jamie Shine Speaker 1: Ms Prabha Nandagopal Speaker 2: Professor Gabrielle Appleby
11:40 – 11:45am	Break	
11:45 – 12:45pm	Taking up the Challenge - How Women Lawyers Contribute to a Safe, Just and Equitable Future for Refugee and Migrant Women	Chair: Ms Leah Marrone Speaker 1: President Fleur Kingham Speaker 2: Ms Sadia Azizi Speaker 3: Ms Zahra Aria
12:45 – 1:30pm	LUNCH – <i>Kindly sponsored by McCullough Robertson</i>	
1:30 – 2:45pm	Career, Economic and Financial Security in the Modern Workplace	Chair: Ms Holly Lam Speaker 1: Ms Jane Needham SC Speaker 2: Ms Wendy Fauvel Speaker 3: Ms Lesley Chan Speaker 4: Ms Anne-Maree Coyne Speaker 5: Dr Kylie Weston-Scheuber
2:45 – 3:00pm	Afternoon Tea	
3:00 – 4:00pm	The Value and Cost of Caring	Chair: Ms Astrid Haban-Beer Speaker: Ms Jane Caro AM
4:00 – 4:10pm	Break	

TIME	SESSION TITLE	CHAIR & SPEAKERS
4:10 – 4:40pm	Reproductive Justice and Protection of Human Rights	Chair: Ms Holly Lam Speaker: Ms Fiona McLeod AO SC
4:40 – 4:45pm	Break	
4:45 – 5:15pm	First Nations Voices - Constitutional Enshrinement and Where To for the Uluru Statement from the Heart?	Chair: Ms Holly Lam Speaker: Professor Megan Davis
5:15 – 5:20pm	Closing Remarks	Ms Leah Marrone

AWL Conference Gala Dinner

SATURDAY, 6 AUGUST 2022

Location: River Room, Customs House, 399 Queen Street, Brisbane

Gin Bar Kindly Sponsored by Dare Recruitment

TIME
6:30pm for 6:45pm start
Featuring presentation of AWL Award and Comedian Steph Tisdell

THE AUSTRALIAN WOMEN LAWYERS CONFERENCE IS PROUDLY SUPPORTED BY:

GOLD SPONSOR:  |  | Australian Bar Association





**Australian
Women Lawyers**

australianwomenlawyers.com.au

